



The goal of Constructing Minds is to provide the Canadian Construction Industry with "Tools for Success" by providing experiential learning-based training. In order to best support experiential learning-based training Constructing Minds develops a manual filled with how-to's, instructions, guides and spreadsheets. Our goal is that all participants leave the workshops with more tools in their toolbox so that they can return to the site and apply the applicable and relevant skills and knowledge that they have just learned. **Lee Kelly M.A.A.T.O., P.GSC – Founder & Principal.**

AVALIBLE WORKSHOPS:

- Mastering Subcontracts: Maximizing Opportunities and Minimizing Risks (Formally:
 Trade Contracts A Double-Edged Sword): In this workshop, we will delve into the
 strategies and practices that enable participants to leverage subcontracting
 opportunities to their fullest potential while mitigating associated risks. Whether you're a
 seasoned subcontractor or new to the subcontracting arena, this workshop is designed
 to provide valuable insights and practical tools to enhance you subcontracting
 endeavors. Virtual Classroom Sessions: 2 sessions of 3.5 hours each. This workshop is
 accredited for 2 Gold Seal credits.
- Blueprint for Success: Construction Project Planning (Formerly: Project Planning for Success): This workshop outlines a comprehensive planning process encapsulated in a construction execution plan, which spans the pre-construction, construction, and turnover stages of a project. Within this plan, traditional project management functions such as scope and budget development, scheduling, and change management are structured in a format tailored to support construction endeavours. While a well-crafted construction execution plan does not ensure project success, we firmly believe that thorough pre-planning significantly enhances the likelihood of success. Throughout the workshop, we provide examples of tools and processes aimed at establishing the necessary information for project success. Virtual Classroom Sessions: 2 sessions of 3.5 hours each. This workshop is accredited for 2 Gold Seal credits.
- Building Construction Putting it All Together: Throughout our workshop, we will
 explore how different stakeholders, including project owners, architects, contractors,
 and subcontractors, play pivotal roles in steering projects towards success. By
 understanding the nuances of their responsibilities at each stage, we can harness the
 collective power of collaboration to overcome challenges and achieve excellence. Virtual
 Classroom Sessions: 4 sessions of 3.5 hours each. This workshop is accredited for 3
 Gold Seal credits.
- Building with Confidence Site Supervisor Practical Skills Workshop: As the backbone of any successful construction project, a competent site supervisor plays a crucial role in ensuring that projects are completed safely, on time, and within budget. From organizing the construction site, to managing subcontractors, to ensuring all project deliverables are met, this workshop will provide valuable insights, practical strategies, and tools tailored to meet the unique challenges faced by site supervisors. This workshop is methodically crafted to equip you with the tools and expertise necessary to thrive in this demanding role. Get ready to enhance your leadership abilities, optimize





project efficiency, and foster a culture of excellence on the construction site. Virtual Classroom Sessions: 8 sessions of 4 hours each. This workshop is accredited for 10 Gold Seal credits.

- Closeout of a Construction Project: Join us for an immersive workshop focused on
 mastering the closeout phase of construction projects. As one of the final stages in the
 project lifecycle, closeout is crucial for ensuring that all project closeout submittals are
 provided to the owner, and the project is handed over successfully to the client or end
 user. This workshop will provide participants with comprehensive insights, strategies,
 and best practices for navigating the closeout process with efficiency and excellence.
 Virtual Classroom Sessions: 2 sessions of 3.5 hours each. This workshop is accredited
 for 2 Gold Seal credits.
- Contractor's Practical Guide to Change Order Pricing and Management: This
 comprehensive workshop serves as a practical guide, covering critical aspects of
 construction contracting, including preparation, pricing, collection, submission,
 negotiation, and payment for all project changes. Participants will work with a manual
 comprising over 25 example checklists, forms, and letters. Through step-by-step
 procedures and practical examples, this workshop equips contractors with the
 necessary tools and knowledge to successfully navigate change order pricing submittals
 and issuance processes. Virtual Classroom Sessions: 2 sessions of 3.5 hours each.
 This workshop is accredited for 2 Gold Seal credits.
- Crafting Winning Proposals Strategies for Successful RFP Responses: This workshop
 is designed to equip contractors with the skills, strategies, and tools necessary to craft
 winning RFP submissions. Responding to an RFP requires more than just meeting the
 technical requirements; it demands a comprehensive understanding of client needs,
 strategic positioning, and persuasive communication. Throughout this workshop, we will
 delve into the intricacies of the RFP process, exploring best practices, industry insights,
 and practical techniques to enhance your response capabilities. Virtual Classroom
 Sessions: 3 sessions of 3.5 hours each. This workshop is accredited for 3 Gold Seal
 credits.
- Effective Construction Meetings and Meeting Minutes: In this workshop, we will delve into the essential elements of conducting productive construction meetings and creating accurate meeting minutes. Meticulous meeting minutes from construction meetings offer a comprehensive reflection of all stakeholders' perspectives. They serve as crucial documentation, providing an accurate portrayal of the project's current status and outlining agreed upon next steps by all parties involved. However, achieving this level of precision is no simple task. Proper meeting minutes demand effective listening, precise recording, and, most importantly, a clear understanding of the risks associated with unfulfilled action items. Virtual Classroom Sessions: 1 sessions of 3.5 hours each. This workshop is accredited for 1 Gold Seal credits.





Start Date	Start	COURSE (Virtual)	COST	COST
2025	Time	, , ,	Member	Non-Member
March 12 & 13	9:30am	Mastering Subcontracts	\$399.00	\$549.00
April 21 & 22	9:30am	Mastering Subcontracts	\$399.00	\$549.00
May 5 & 6	9:30am	Mastering Subcontracts	\$399.00	\$549.00
June 4 & 5	9:30am	Mastering Subcontracts	\$399.00	\$549.00
March 4 & 5	9:30am	Blueprint for Success	\$399.00	\$549.00
May 28 & 29	9:30am	Blueprint for Success	\$399.00	\$549.00
April 23, 24, 30 &	9:00am	Building Construction - Putting it All	\$599.00	\$749.00
May 1		Together		
May 26 & 27	12:00pm	Building Construction - Putting it All	\$599.00	\$749.00
June 2 & 3		Together		
Jan 9, 16, 23, 30,	9:00am	Building With Confidence – Series 1	\$1,699.00	\$1,999.00
 Feb 6, 20, 27, Mar 6			4	4
Jan 9, 16, 23, 30,	1:30pm	Building With Confidence – Series 2	\$1,699.00	\$1,999.00
Feb 6, 20, 27, Mar 6				
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February 18 & 19	9:30am	Closeout of a Construction Project	\$399.00	\$549.00
April 9 & 10	9:30am	Closeout of a Construction Project	\$399.00	\$549.00
May 7 & 8	9:30am	Closeout of a Construction Project	\$399.00	\$549.00
June 24 & 25	9:30am	Closeout of a Construction Project	\$399.00	\$549.00
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February 4 & 5	9:30am	Change Order Pricing and Mngment	\$399.00	\$549.00
April 28 & 29	12:00pm	Change Order Pricing and Mngment	\$399.00	\$549.00
May 21 & 22	9:30am	Change Order Pricing and Mngment	\$399.00	\$549.00
June 10 & 11	9:30am	Change Order Pricing and Mngment	\$399.00	\$549.00
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March 17, 18 & 19	9:30am	Crafting Winning Proposals	\$499.00	\$649.00
April 15, 16 &17	9:00am	Crafting Winning Proposals	\$499.00	\$649.00
May 13, 14 & 15	9:30am	Crafting Winning Proposals	\$499.00	\$649.00
January 17	0.00	Effective Count Martings and Mile	0100.00	0040.00
January 17	9:00am	Effective Const. Meetings and Minutes	\$199.00	\$349.00
March 11	9:30am	Effective Const. Meetings and Minutes	\$199.00	\$349.00
April 25	9:00am	Effective Const. Meetings and Minutes	\$199.00	\$349.00
May 16	8:30am	Effective Const. Meetings and Minutes	\$199.00	\$349.00
May 20	9:30am	Effective Const. Meetings and Minutes	\$199.00	\$349.00
June 12	9:30am	Effective Const. Meetings and Minutes	\$199.00	\$349.00

^{*}If you would like more information on a specific course, please contact the LCA Office*

** Courses subject to GST which will be applied on invoice**

^{***}All course costs are per person***





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Credit Card Number Expiry Date

E-mail: lloydca3@telus.net or Phone: (780) 875-8875 No refunds will made after course link has been sent.