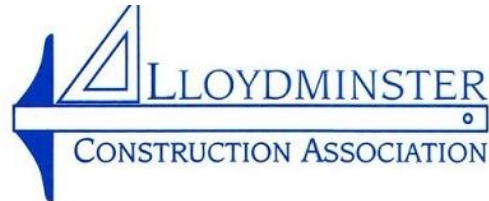




BGC Partners Inc. provides Gold Seal training courses and services to the construction industry. Our team of instructors **deliver practical and enjoyable courses tailor made for construction companies**. BGC believes that well trained staff are the key to success in construction. Leaders from over 2000 construction companies and industry associations can attest to the value of our courses.

AVAILABLE COURSE LIST:

- **Construction Estimating** - Participants will learn skills and knowledge to estimate construction projects and prepare a successful bid. The course is designed for construction estimators and those with experience in construction that desire to be estimators or improve their knowledge of estimating.
- **Project Management** - Participants will develop skills and knowledge of how to manage a construction project. Participants will gain an understanding of the project processes and constraints encountered by project managers (using the current PMBoK approach) and how to successfully manage a complex project.
- **Negotiation and Conflict Management** - As constructors work with clients, subcontractors, and consultants on projects, conflicts arise, and relationships may get strained. Participants will improve their skills in communication and negotiation on construction projects. Participants will learn skills to enhance their ability to de-escalate conflict, listen effectively, build mutual respect with others in a construction context, and negotiate effectively.
- **Project Accounting & Cost Control** - The Project Accounting and Cost Control course is designed for construction company owners, project managers, project coordinators, estimators, accountants, and staff to develop an understanding of accounting processes as it relates to construction projects. Participants will learn how to design and read various construction financial reports and improve the financial systems of their construction company
- **Project Management Essentials** - Participants will develop skills and knowledge of how to manage a construction project. Participants will gain an understanding of the project processes and constraints encountered by project managers (using PMBoK approach) and how to successfully manage a complex project.
- **Construction Business Management** - Participants will learn how to improve the management and business systems of their construction company
- **Change Order Management** - Changes are an inevitable part of the construction process but if not managed well, change orders can cause unnecessary project disruptions and lead to cost increases and schedule delays. This course will provide participants with best practices for successfully navigating this complex project management challenge.
- **Construction Law** - The Construction Law course is designed to develop an understanding of contract law as it relates to construction. The participants will build practical skills and learn how to effectively and proactively deal with conflict situations and avoid litigation. The course will also review other construction related law such as builders' liens, collecting debts, bonding, insurance, environmental law and safety law.
- **Supervisory & Management Skills** - Participants will improve their skills in leadership, management, and supervision of staff. Participants will learn skills to enhance their ability to build a collaborative team culture with their staff and on job sites.



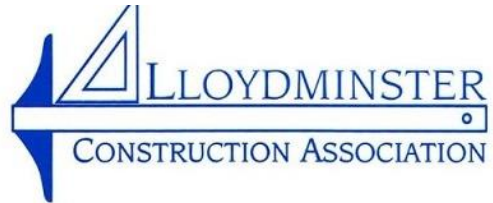
- **Site Leadership** - Would you like to improve your construction site leadership skills? Participants will enhance their ability to build a collaborative team culture with their staff, improve job site productivity and complete projects on time, on budget, and safely.

| | Date | Duration | COURSE (Zoom) | COST |
|--------------------------|----------------|--------------------|-------------------------------------|----------|
| <input type="checkbox"/> | Sept 12, 2023 | 2 Days (4 Hrs/Day) | Site Leadership | \$599.00 |
| <input type="checkbox"/> | Oct 03, 2023 | 4 Days (4 Hrs/Day) | Construction Law | \$850.00 |
| <input type="checkbox"/> | Oct 12, 2023 | 2 Days (4 Hrs/Day) | Project Acctg & Cost Control | \$599.00 |
| <input type="checkbox"/> | Oct 17, 2023 | 4 Days (4 Hrs/Day) | Supervisory & Management Skills | \$850.00 |
| <input type="checkbox"/> | Oct 24, 2023 | 4 Days (4 Hrs/Day) | Construction Estimating | \$850.00 |
| <input type="checkbox"/> | Oct 31, 2023 | 4 Days (4 Hrs/Day) | Project Management | \$850.00 |
| <input type="checkbox"/> | Nov 06, 2023 | 2 Days (4 Hrs/Day) | Change Order Management | \$599.00 |
| <input type="checkbox"/> | Nov 16, 2023 | 2 Days (4 Hrs/Day) | Negotiation and Conflict Management | \$599.00 |
| <input type="checkbox"/> | Nov 21, 2023 | 4 Days (4 Hrs/Day) | Construction Law | \$850.00 |
| <input type="checkbox"/> | Nov 30, 2023 | 2 Days (4 Hrs/Day) | Site Leadership | \$599.00 |
| <input type="checkbox"/> | Dec 05, 2023 | 4 Days (4 Hrs/Day) | Communication Skills | \$850.00 |
| <input type="checkbox"/> | Dec 12, 2023 | 4 Days (4 Hrs/Day) | Construction Business Management | \$850.00 |
| <input type="checkbox"/> | Jan 04, 2024 | 2 Days (4 Hrs/Day) | Site Leadership | \$599.00 |
| <input type="checkbox"/> | Jan 09, 2024 | 4 Days (4 Hrs/Day) | Supervisory & Management Skills | \$850.00 |
| <input type="checkbox"/> | Jan 23, 2024 | 4 Days (4 Hrs/Day) | Construction Law | \$850.00 |
| <input type="checkbox"/> | Feb 06, 2024 | 4 Days (4 Hrs/Day) | Construction Estimating | \$850.00 |
| <input type="checkbox"/> | Feb 13, 2024 | 4 Days (4 Hrs/Day) | Project Management | \$850.00 |
| <input type="checkbox"/> | Feb 22, 2024 | 2 Days (4 Hrs/Day) | Negotiation and Conflict Management | \$599.00 |
| <input type="checkbox"/> | Mar 07, 2024 | 2 Days (4 Hrs/Day) | Project Acctg & Cost Control | \$599.00 |
| <input type="checkbox"/> | Mar 12, 2024 | 4 Days (4 Hrs/Day) | Communication Skills | \$850.00 |
| <input type="checkbox"/> | Mar 21, 2024 | 2 Days (4 Hrs/Day) | Change Order Management | \$599.00 |
| <input type="checkbox"/> | April 09, 2024 | 4 Days (4 Hrs/Day) | Construction Business Management | \$850.00 |
| <input type="checkbox"/> | April 18, 2024 | 2 Days (4 Hrs/Day) | Site Leadership | \$599.00 |
| <input type="checkbox"/> | April 23, 2024 | 4 Days (4 Hrs/Day) | Project Management | \$850.00 |
| <input type="checkbox"/> | April 30, 2024 | 4 Days (4 Hrs/Day) | Supervisory & Management Skills | \$850.00 |
| <input type="checkbox"/> | May 07, 2024 | 4 Days (4 Hrs/Day) | Construction Law | \$850.00 |
| <input type="checkbox"/> | May 23, 2024 | 2 Days (4 Hrs/Day) | Site Leadership | \$599.00 |
| <input type="checkbox"/> | May 30, 2024 | 2 Days (4 Hrs/Day) | Project Acctg & Cost Control | \$599.00 |
| <input type="checkbox"/> | June 04, 2024 | 4 Days (4 Hrs/Day) | Construction Estimating | \$850.00 |
| <input type="checkbox"/> | June 18, 2024 | 4 Days (4 Hrs/Day) | Project Management | \$850.00 |

If you would like more information on a specific course, please contact the LCA Office

** Courses subject to GST which will be applied on invoice**

All course costs are per person



Company: _____

Phone #: _____

Attendee #1: _____

E-mail: _____

Attendee #2: _____

E-mail: _____

Total Amount: \$ _____

Payment Type: Visa ____ Mastercard ____ Cheque ____ Invoice (Members Only) ____

Credit Card Number Expiry Date

E-mail: lloydca3@telus.net or Phone: (780) 875-8875

No refunds will made after course link has been sent.